



Building Excellence: SCOAR's 2025 Craft Professional of the Year Award

Purpose

The purpose of SCOAR's Craft Professional of the Year award is to recognize a construction craft professional who excels in his or her field while demonstrating a commitment to safety, performance and productivity, leadership, and training/education.

The Award recipient will receive a \$1,000 cash award and DEWALT tool package valued at \$500 and are recognized at SCOAR's Spring Meeting and featured in *The Voice Southeastern* magazine, SCOAR's annual publication.

Application Process

1. Visit the online portal at scoar.org/craft-professional-award to learn more and submit your nomination.
2. Review the instructions and [online application form](#) before starting the application process to make sure the nominee meets the criteria and for important dates related to the award.
3. Gather the documentation you plan to submit (i.e., .pdfs, images, graphs, etc.) to support your nomination.
4. Complete all required questions on the online application. Be sure to adhere to the work length parameters to ensure consideration.
5. Submit your application by 5 p.m. on March 31, 2025, to be considered.

Important Dates

Application Period: February 17, 2025 – March 31, 2025

Applications Review
and Selection: April 1, 2025-April 4, 2025

Winner Notification: The winner will be notified by April 7, 2025, and invited to attend SCOAR's Spring Meeting, scheduled May 5-7 in Longboat Key, Florida, as our guest.

Eligibility

1. Nominations must be submitted by a representative of a SCOAR member company in good standing. Self-nominations are not permitted.
2. Nominees must be employees of a SCOAR member company in good standing.
3. Nominations are open to craft positions, including construction foremen. Each nomination should be based on the role that the nominee was filling at the time

the nomination is submitted. Office and management personnel—including, but not limited to—project managers, engineers, sales representatives, estimators, and other non-field positions are not eligible for this award.

4. Nominees must be working on a project within SCOAR's 12-state footprint at the time the nomination is submitted.
5. All required items and supporting documentation must be submitted by the application deadline including the following:
 - a. Current resume including the nominee's
 - Education/Training
 - Work experience
 - Professional development
 - Applicable craft credentials, licenses, and/or awards earned within the last five years.
 - b. Three letters of support

Award Selection Process and Presentation

Applications are reviewed and evaluated by a panel of industry professionals selected from SCOAR's Workforce Development Committee, according to the criteria detailed in the Craft Professional of the Year rubric. Eligible nominees will be judged on:

1. Craft skills
2. Job site performance
3. Problem solving skills
4. Safety performance
5. Leadership
6. Community/industry service
7. Merit

Applications must be submitted via SCOAR's online application portal at <https://scoar.org/craft-professional-award-application/> by 5 p.m. on March 31, 2025. Late or incomplete applications will not be considered.

Award will be presented at the Spring Meeting in Longboat Key, Florida, May 2025.

Hints for Success

1. Complete the application packet entirely including supporting documentation, conduct an internal review, and obtain necessary approvals (if applicable) prior to submission to the portal. Changes cannot be made after submission.
2. Submit the completed application and supporting documentation via the SCOAR'S online portal by 5 PM on March 31, 2025. Only applications submitted through the portal will be considered for the award.
3. Submit questions to staff@scoar.org.