



## **BUILDING CAREERS: 2025 WORKFORCE DEVELOPMENT PROGRAM OF THE YEAR AWARD**

### **Award Guidelines**

#### **Purpose**

The SCOAR *Workforce Development Program of the Year Award* recognizes exemplary and innovative training, education, or other career development initiatives, that encourage individuals to pursue careers in the construction industry and/or elevate the construction skills of current craft professionals.

Award recipients receive a \$1,000 training grant, are celebrated at SCOAR's Winter Meeting, and will be featured in *The Voice Southeastern* magazine, SCOAR's annual publication.

#### **Application Process**

1. **Visit** the SCOAR *Workforce Development Program Award* site [page](#).
2. **Review** the instructions, criteria, important dates, and [application form](#) before starting the application process to ensure eligibility.
3. **Gather** the documentation you plan to submit (e.g., .pdfs, images, charts, etc.).
4. **Complete** all required items—adhering to character counts—to ensure consideration.
5. **Submit** your [application](#) in full by 5 p.m. on December 1, 2025.

#### **Eligibility**

1. Nominations must be submitted by a representative of a SCOAR member company in good standing.
2. There are two separate award categories:
  - a. Best for Nonprofits: industry organizations, building trades unions, public/private partnerships, and other non-profit organizations.
  - b. Best for For Profits: Owners, Contractors, suppliers, vendors, or combination
3. The application and supporting documentation must be submitted electronically by 5 p.m. on December 1, 2025, to be considered.
4. Program award recipients are not eligible to apply for the following award cycle.

#### **Important Dates**

**Application Period:** November 1 – December 1, 2025

**Applications Review  
and Selection:** December 8 – December 12, 2025

**Winner Notification:** The winning programs will be notified by December 16, 2025, and a representative from each category will be invited as our guest to attend SCOAR's 2026 Winter Meeting for the formal presentation of the award.

## **Award Selection Process and Presentation**

Applications submitted will be reviewed and evaluated by an expert panel of educators and industry professionals from SCOAR's Workforce Development Committee, according to the criteria detailed in the *WFD Program Award Rubric*. Submitted programs will be judged on the following criteria:

- |               |                            |
|---------------|----------------------------|
| 1. Scope      | 5. Results/Outcomes        |
| 2. Innovation | 6. Best practices          |
| 3. Creativity | 7. Benefit to the industry |
| 4. Objectives | 8. Replicability           |

Applications must be submitted electronically via the SCOAR *WFD Program Award* site [page](#) no later than 5 p.m. on December 1, 2025.

- It is important to note that certain portions of the submission WILL BE available publicly after the application is submitted. These fields will be clearly marked. The purpose of this is to make outstanding programs available to the marketplace so others can learn and improve as well.
- Other portions of the application are NOT available to the public. These fields will be clearly marked and will only be used for evaluation purposes by the judges.

Please direct questions to [staff@scoar.org](mailto:staff@scoar.org).

## **Hints for Success**

1. Submit questions to [staff@scoar.org](mailto:staff@scoar.org) prior to beginning the application process.
2. Complete the application and gather required supporting documentation.
3. Conduct an internal review and seek necessary approvals prior to submission as changes cannot be made after submission.
4. Submit the completed application and supporting documentation via the SCOAR *WFD Program Award* site [page](#) by 5 p.m. on December 1, 2025. Applications must be submitted electronically for consideration.